

KISD Public Health Guide

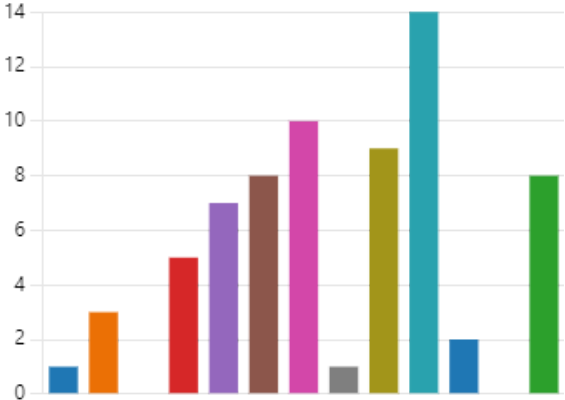
68
Responses

07:07
Average time to complete

Active
Status

1. What role do you play in the district? (0 point)

- Afterschool or summer staff/ed... 1
- Assistant Principal 3
- Civil Rights Organization 0
- District Administrator (including... 5
- District level employee (not an a... 7
- Parent/Family 8
- Principal 10
- Non-profit afterschool provider 1
- Other school personnel 9
- Teacher 14
- Stakeholder representing the int... 2
- Student 0
- Other 8



2. Does the KISD Public Health Guide include a plan that provides for a safe environment and continuity of services to address the needs of students and staff?

(0 point)

- Yes 65
- No 3



3. Please explain why you do or do not believe that the KISD Public Health Guide includes a plan that provides for a safe environment and continuity of services. (0 point)

68
Responses

Latest Responses

"KISD is great at keeping all of its stakeholders up-to-date through its comm...
 "We address it yet there are a long way to go as daily challenges arises. We ...
 "Since we no longer track students or staff who have contracted COVID-19, i...

13 respondents (19%) answered **students** for this question.



4. What questions or concerns do you have related to the KISD Public Health Guide and its plan to address guidance from the CDC and to promote a safe environment and continuity of services for students and staff? (0 point)

68
Responses

Latest Responses

"Because Covid has not completely gone, I feel that exposed individuals shou...
 "I have not questions. "
 "How can we continue to support cleaning measures in our schools to ensur...

32 respondents (47%) answered **None** for this question.



Guía de salud pública de KISD

68

Respuestas

07:07

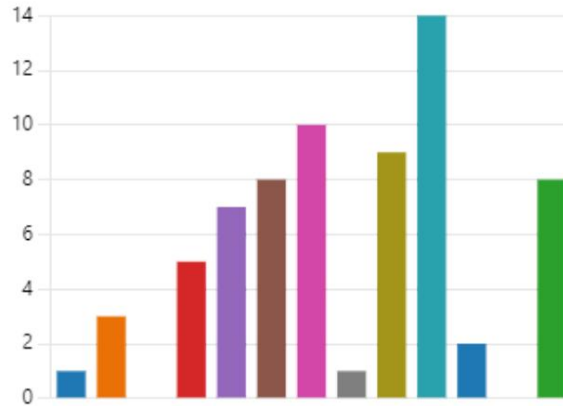
Tiempo promedio para completar

Activo

Estado

1. ¿Qué papel juega usted en el distrito? (0 puntos)

- Personal extraescolar o de verano/educación... 1
- Asistente principal 3
- Organización de derechos civiles 0
- Administrador de Distrito (incluyendo... 5
- Empleado a nivel de distrito (no un... 7
- Padre/Familia 8
- Principal 10
- Proveedor de actividades extraescolares sin fines de lucro 1
- Otro personal de la escuela 9
- Maestro 14
- Actor que representa a la int... 2
- Alumno 0
- Otro 8



2. ¿La Guía de Salud Pública de KISD incluye un plan que brinda un ambiente seguro y continuidad de los servicios para abordar las necesidades de los estudiantes y el personal?

(0 puntos)

- Sí ---
- No 3



3. Explique por qué cree o no que la Guía de salud pública de KISD incluye un plan que proporciona un entorno seguro y la continuidad de los servicios.

(0 puntos)

68

Respuestas

Últimas respuestas

"KISD es excelente para mantener actualizados a todos sus interesados a través de su com...

"Lo abordamos, pero hay un largo camino por recorrer a medida que surgen los desafíos diarios. Nosotros...

"Dado que ya no rastreamos a los estudiantes o al personal que han contraído COVID-19, yo...

13 encuestados (19%) respondieron a los estudiantes para esta pregunta.



4. ¿Qué preguntas o inquietudes tiene en relación con la Guía de salud pública de KISD y su plan para abordar la orientación de los CDC y promover un entorno seguro y la continuidad de los servicios para los estudiantes y el personal?

(0 puntos)

68

Respuestas

Últimas respuestas

"Debido a que Covid no se ha ido por completo, creo que las personas expuestas deben ...

"No tengo preguntas".

"¿Cómo podemos seguir apoyando las medidas de limpieza en nuestras escuelas para garantizar...

32 encuestados (47%) respondieron Ninguno para esta pregunta.



**Killeen Independent School District
SBDM Agenda
March 9, 2023**

- I. **Call to Order**
- II. **Welcome**
- III. **Approval of the Minutes: February 9, 2023**
- IV. **Topic #1: Killeen ISD Multilingual and Biliteracy Initiatives**
- V. **Topic #2: Review of the Public Health Guide**
- VI. **Topic #3: Future Meetings**
- VII. **Adjourn**

**Killeen Independent School District
SBDM Minutes
March 9, 2023**

- I. **Call to Order** 4:34pm
- II. **Welcome Sarah Miller**
- III. **Approval of the Minutes: February 9, 2023, Minutes approved as presented.**
- IV. **Topic #1: Killeen ISD Multilingual and Biliteracy Initiatives: Dr, Crayton**

Dr. Crayton introduced the team Eli Lopez, Roxanna Rosas, and Jessica Cantu. Bilingual Ed and ESL were defined, and information was given on what the district is already doing in the initiative. It was explained how they evaluated the students needing these services. Currently, the model is mostly in Spanish/English. Research has shown how they progressed in Elementary but decreased at higher levels. Because of this, the team wants to use dual language models, including Listening, Speaking, Reading and Sociocultural learning. The percentage will change of Spanish to English and will progress from PK to a 5th grade, the one-way 80/20 program. These changes are necessary to communicate with families. Informational meetings with the families were held in August 2022. In December 2022, the team met again for ESL/Bilingual information. Not many families attended, so the strategy was changed to go to campuses to meet the parents rather than hold district meetings. Now the information is online on the KISD website. It also has parent resources available for people to find information through TEA on the program.

Biliteracy gains 2021-2022 & 2022-2023, Professional Development for this program is attached.

5000 emerging bilinguals 2021-2022

7000 emerging bilinguals 2022-2023

Highlights:

- Changed to Multi-lingual
- PK-K Dual Language Learning-visiting professors through PLC
- ESL focus Groups
- Middle/High School alignment
- Academic Vocabulary
- Job-a-like sessions for teachers (for summer)
- ESL/Bilingual Certification

Feedback is requested of the DSBDM committee: Have you seen these programs on your campus? How can the team help you at your perspective campuses?

Questions:

- Will we move to students wanting multilingual classes for students that want to learn not only ones that are struggling? What is a plan that the staff can also become bilingual so that they can support students when the students get to the high school level.
- Dr. Creighton summarized and praised the team for the increase due to the knowledge the team brought to the program.
- “We are doing a disservice if we cannot communicate” - Jimmy Hammond commented on why it would be great for teachers to have access to learn another language. The educational system has been a little behind the rich diversity of the community. We need to know how to speak to others.
- Dr. Crayton: It warms their hearts that they want to learn new languages. “All boats must rise.”
- Christianne Shinn- Is this something that we can fund to communicate with parents? It would benefit parental communication.

V. Topic #2: Review of the Public Health Guide C. Shinn- Speaking to stakeholders (DSBDM committee)

A general overview of ESSER III funds was provided. Stimulus money that came to the district- 86 million dollars to spend over the 3 years. Counselors and intervention positions added

- Helped with insurance for employees
- Mitigation strategies and building repairs related to air quality

A copy of the Public Health Guide was provided. The Public Health Guide is the name the district has given to the required Return to in Person and Continuity of Services Plan. It identifies district procedures and reflects implementation of CDC guidelines. No changes have been made since the CDC guidance changed to five days. No changes are currently being proposed. Does the committee have suggestions for changes? No changes were recommended. You can also go and leave feedback on the district website. A walkthrough was provided on how to access the website and related ESSER documents and surveys posted. The survey is in English and Spanish. Anyone can take the survey. QR codes were provided to committee members so they can easily share the information with other. Students can take the survey as well.

VI. Topic #3: Future Meeting

April 13, 2023

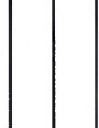

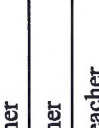
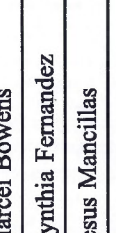



VII. Adjourn 5:49pm



District Site-Based Team

Meeting Date: March 9, 2023

4:30 PM

JPLC Room B

Committee Role	Name	Position	Signature
District-level Professional	Susan Buckley	Facilitator	
District-level Professional	Jo-Lynette Crayton	Facilitator	Present for
Administrator	Christianne Shinn	Facilitator	
Administrator	Sarah Miller	Facilitator	
Classroom Teacher	Angelan Ringland	Elementary Teacher	
Classroom Teacher	Shannon Gallinger	Elementary Teacher	
Classroom Teacher	Stephanie Lowe	Elementary Teacher	
Classroom Teacher	Michael Valentine	Elementary Teacher	
Classroom Teacher	Barbara Tyler	Middle School Teacher	
Classroom Teacher	Frantz Gourgue	Middle School Teacher	
Classroom Teacher	Marcel Bowens	Middle School Teacher	
Classroom Teacher	Cynthia Fernandez	Middle School Teacher	
Classroom Teacher	Jesus Mancillas	High School Teacher	
Classroom Teacher	Jimmy Hammond	High School Teacher	
Classroom Teacher	Kenneth McDaniel	High School Teacher	
Classroom Teacher	Jessica Snider	High School Teacher	
Non-classroom Professional	Lanija Thomas	Special Programs Facilitator	
Non-classroom Professional	Jennifer Carranza	Elementary Principal	
Non-classroom Professional	Andre Fields	High School Assistant Principal	
Non-classroom Professional	Keri Luepke	Middle School Counselor	
Non-classroom Professional	Susan Owen	Attendance Officer	
District-level Professional	Kimberly McClish	Secondary District Instructional Technologist	

Committee Role	Name	Position	Signature
Parent	Jennifer McCann	Parent, Harker Heights City Council Member	
Community Representative	Michael Plowman	VP of Resource Development, BGCTX	
Community Representative	Apryl Coffie	Pastor, Open Fire International Fellowship Church	
Business Representative	Diane Walters	Lochridge Priest	
Business Representative	Jo Anne Harrison	Restorative Hope Sanctuary	
Parent	Harriet Taylor	Parent	
Parent	Trina Thompson	Parent	
Parent	Laura Melton	Parent	
Parent	Measha Montoya	Parent	
Community Representative	Elizabeth Davenport	Fort Hood School Liaison Officer	

Presenter Eli Lopez
 Presenter Jessica Cantu
 Presenter Roxanna Rosas
 Director of Multilingual Services
 Bilingual Learning Specialist
 Bilingual PIS
 Roxanna Rosas

KISD Public Health Guide

58

Responses

07:24

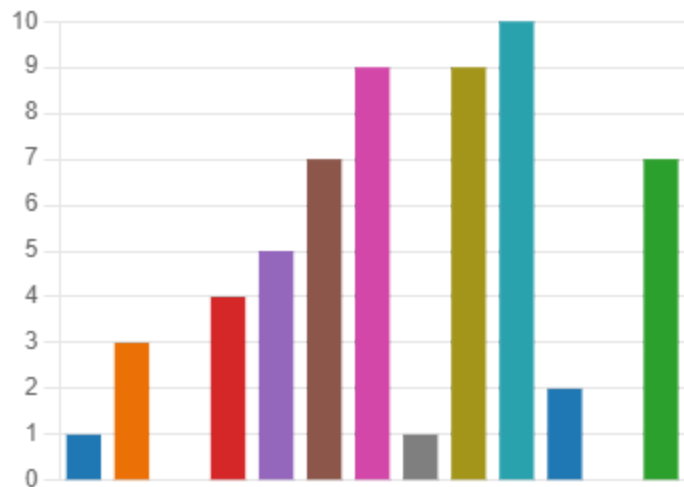
Average time to complete

Active

Status

1. What role do you play in the district? (0 point)

● Afterschool or summer staff/ed...	1
● Assistant Principal	3
● Civil Rights Organization	0
● District Administrator (including...	4
● District level employee (not an a...	5
● Parent/Family	7
● Principal	9
● Non-profit afterschool provider	1
● Other school personnel	9
● Teacher	10
● Stakeholder representing the int...	2
● Student	0
● Other	7



2. Does the KISD Public Health Guide include a plan that provides for a safe environment and continuity of services to address the needs of students and staff? (0 point)

● Yes 56
● No 2



3. Please explain why you do or do not believe that the KISD Public Health Guide includes a plan that provides for a safe environment and continuity of services. (0 point)

58 Responses

Latest Responses

"covers a wide arrange of scenarios and needs"

"It is stated in the guide "

"I believe the public health guide cover safety precautions for all indivi..."

11 respondents (19%) answered **KISD** for this question.

support services **Public Health** needs safe environment health and safe
 district **plan** **KISD** **safety** students and emp
 safe at work **information** guidelines **Health Guide** safety of stude
 health concerns safety guidelines Public safety environment and conti

4. What questions or concerns do you have related to the KISD Public Health Guide and its plan (0 to address guidance from the CDC and to promote a safe environment and continuity of services for students and staff? (0 point)

58
Responses

Latest Responses

"none"

"None "

"None at this time "

29 respondents (50%) answered **None** for this question.



Guía de salud pública de KISD

58

Respuestas

07:24

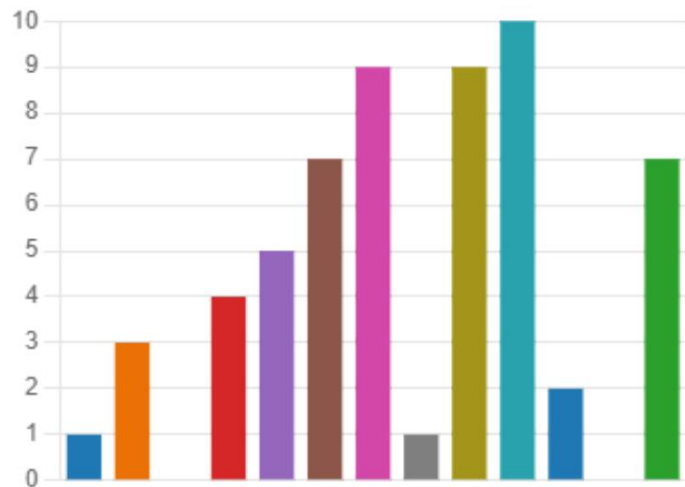
Tiempo promedio para completar

Activo

Estado

1. ¿Qué papel juega usted en el distrito? (0 puntos)

- Personal extraescolar o de verano/educación... 1
- Asistente principal 3
- Organización de derechos civiles 0
- Administrador de Distrito (incluyendo... 4
- Empleado a nivel de distrito (no un... 5
- Padre/Familia 7
- Principal 9
- Proveedor de actividades extraescolares sin fines de lucro 1
- Otro personal de la escuela 9
- Maestro 10
- Actor que representa a la int... 2
- Alumno 0
- Otro 7



2. ¿La Guía de Salud Pública de KISD incluye un plan que brinda un ambiente seguro y continuidad de los servicios para abordar las necesidades de los estudiantes y el personal?

(0 puntos)

● Sí	56
● No	2



3. Explique por qué cree o no que la Guía de salud pública de KISD incluye un plan que proporcione un ambiente seguro y continuidad de servicios.

(0 puntos)

58
Respuestas

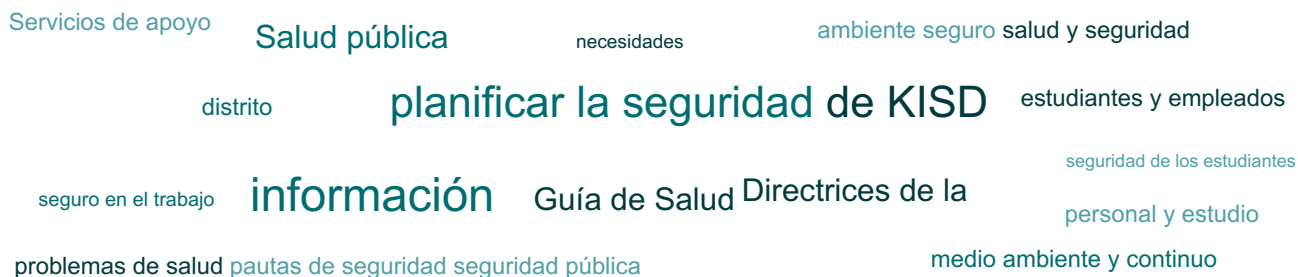
Latest Responses

"cubre una amplia gama de escenarios y necesidades"

"Está indicado en la guía"

"Creo que la guía de salud pública cubre las precauciones de seguridad para todas las personas..."

11 encuestados (19%) respondieron KISD para esta pregunta.



4. ¿Qué preguntas o inquietudes tiene en relación con la Guía de salud pública de KISD y su plan (0 para abordar la orientación de los CDC y promover un entorno seguro y la continuidad de los servicios) para los estudiantes y el personal?

58

Respuestas

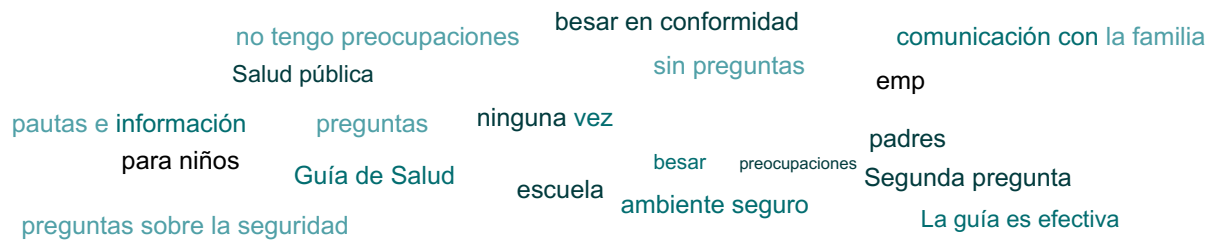
Últimas respuestas

"ninguno"

"Ninguno "

"Ninguno en este momento"

29 encuestados (50%) respondieron Ninguno para esta pregunta.





**School Health Advisory Council 2022-2023
Meeting Agenda
September 14, 2022 | 12:00 PM – 1:00 PM
Jackson Professional Learning Center
902 Rev RA Abercrombie Dr.
Killeen, TX 76543**

Call to Order

Welcome and Attendance

Approval of the Agenda

Approval of the Minutes from the Meeting on May 11, 2022

Agenda Item 1: Goals and Objectives for the New School Year

Agenda Item 2: Update on the Public Health Guide and Parent Survey

Agenda Item 3: Coordinated School Health Updates

Health Education

Physical Education

Counseling and Mental Health

Health Services

Staff Wellness

Parent and Community Engagement

School Safety

School Nutrition

Announcements

Adjournment

Next Meeting: November 09, 2022

Public Health Guide Updates

Summary of Changes:

Positive cases require 5-day isolation (students & employees)

- No symptoms= 5 days since test
- Symptoms = 5 days since they started having symptoms

Public Health Guide Text:

Once a student has been removed from campus due to a confirmed positive COVID-19 test, and before the individual is allowed back on campus, they must meet all three of the following criteria:

- At least 5 calendar days have passed since symptoms first appeared.
- At least 24 hours have passed since recovery (i.e., resolution of fever without the use of fever-reducing medications).
- The individual has improvement in symptoms (i.e., no cough, no fever)

The Bell County Public Health District recommends children that are too young to wear a mask and test positive for COVID-19 isolate for 10 days from the first date of symptoms.

OR

If the individual (staff or student) is diagnosed with COVID-19 and is asymptomatic (no symptoms) the individual may return to school after 5 days have passed since the date of the COVID test.

Link to View the Public Health Guide: <https://www.killeenisd.org/phg>

Link to Take the Survey:



KISD Public Health Guide

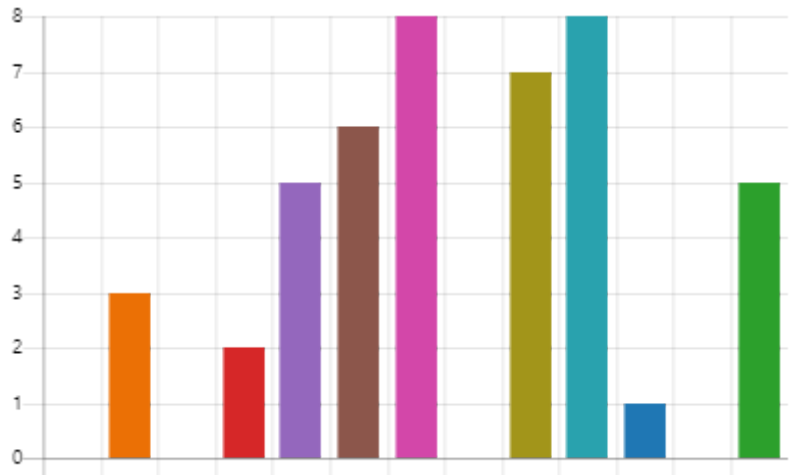
45
Responses

08:39
Average time to complete

Active
Status

1. What role do you play in the district?

● Afterschool or summer staff/e...	0
● Assistant Principal	3
● Civil Rights Organization	0
● District Administrator (includi...	2
● District level employee (not an...	5
● Parent/Family	6
● Principal	8
● Non-profit afterschool provider	0
● Other school personnel	7
● Teacher	8
● Stakeholder representing the i...	1
● Student	0
● Other	5



2. Does the KISD Public Health Guide include a plan that provides for a safe environment and continuity of services to address the needs of students and staff?

● Yes	43
● No	2



3. Please explain why you do or do not believe that the KISD Public Health Guide includes a plan that provides for a safe environment and continuity of services.

45
Responses

Latest Responses

"KISD/Campuses provides leave of absence, notifies the stakeholders of..."

"There are ample supplies of PPE at our campus, communication of ne..."

"It is aligned with the CDC."

10 respondents (22%) answered **safe** for this question.



4. What questions or concerns do you have related to the KISD Public Health Guide and its plan to address guidance from the CDC and to promote a safe environment and continuity of services for students and staff?

45
Responses

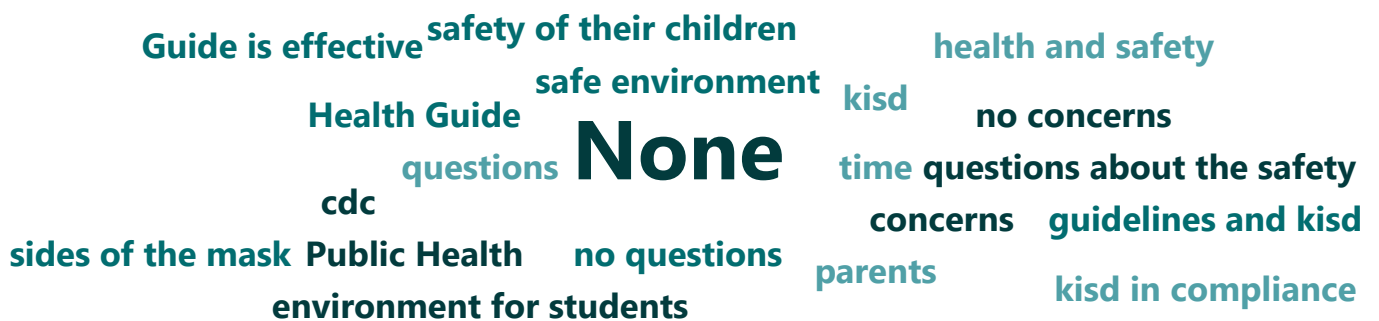
Latest Responses

"none"

"I have no concerns/questions at this time."

"None"

21 respondents (47%) answered **None** for this question.



Guía de salud pública de KISD

45

Respuestas

08:39

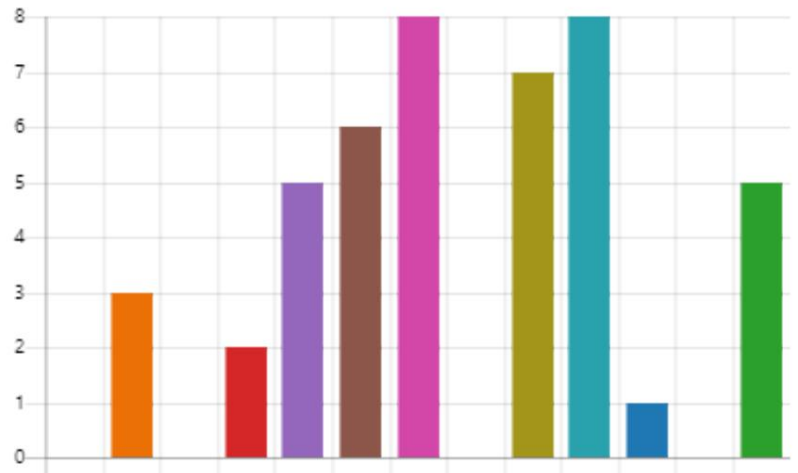
Tiempo promedio para completar

Activo

Estado

1. ¿Qué papel juega usted en el distrito?

Personal extraescolar o de verano/e...	0
Asistente principal	3
Organización de derechos civiles	0
Administrador de Distrito (incluye...	2
Empleado a nivel de distrito (no un...	5
Padre/Familia	6
Principal	8
Proveedor de actividades extraescolares sin fines de lucro	0
Otro personal de la escuela	7
Maestro	8
Grupo de interés que representa a la i...	1
Alumno	0
Otro	5



2. ¿La Guía de Salud Pública de KISD incluye un plan que brinda un ambiente seguro y continuidad de los servicios para abordar las necesidades de los estudiantes y el personal?

Sí	43
No	2



3. Explique por qué cree o no que la Guía de salud pública de KISD incluye un plan que proporcione un ambiente seguro y continuidad de los servicios.

45

Respuestas

Últimas respuestas

"KISD/Campuses proporciona permiso de ausencia, notifica a las partes interesadas de..."

"Hay amplios suministros de PPE en nuestro campus, comunicación de ne ..."

"Está alineado con los CDC".

10 encuestados (22%) respondieron **seguro** para esta pregunta.



4. ¿Qué preguntas o inquietudes tiene en relación con la Guía de salud pública de KISD y su plan para abordar la orientación de los CDC y promover un entorno seguro y la continuidad de los servicios para los estudiantes y el personal?

45

Respuestas

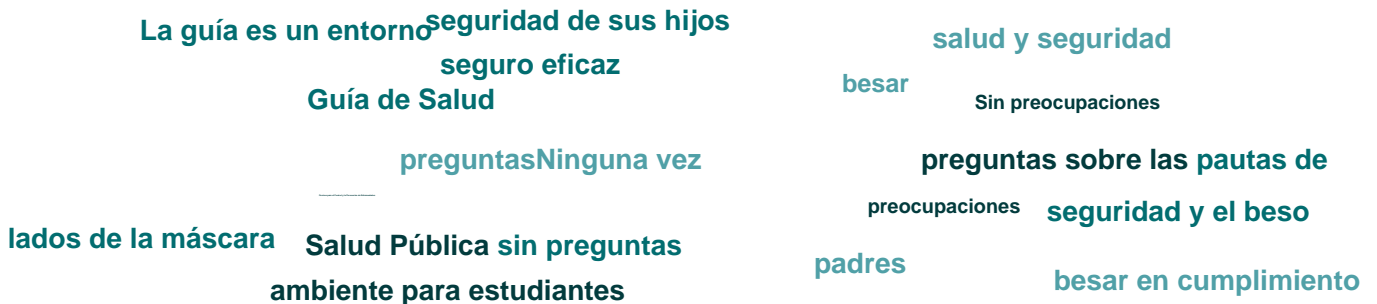
Últimas respuestas

"ninguna"

"No tengo preocupaciones/preguntas en este momento".

"Ninguna"

21 encuestados (47%) respondieron **Ninguno** para esta pregunta.





School Health Advisory Council 2021-2022

Meeting Agenda

March 09, 2022

12:00 PM – 1:00 PM

Jackson Professional Learning Center
902 Rev RA Abercrombie Dr.
Killeen, TX 76542

Call to Order: Riakos Adams, Parent Co-Chair

Welcome and Introduction of Guests: Angenet Wilkerson, District Co-Chair

Approval of the Agenda

Approval of the Minutes from the meeting on Jan 12, 2022

Agenda Item 1: Debrief of the Board Presentation on Jan 25.

Agenda Item 2: ACTION ITEM—Recommendation of a Coordinated School Health Program

Agenda Item 3: Review the KISD Public Health Guide and Survey

Agenda Item 4: Discuss the Family Fitness and Wellness Fair 2022

Announcements: Community Partners and District Events

Adjourn: Riakos Adams, Parent Co-Chair

Next Meeting: May 11, 2022



School Health Advisory Council 2021-2022

Meetings | Sept 8, Nov 10, Jan 12, **Mar 9**, May 11

Last Name	First Name	Role	Org	Signature
Adams	Riakos	Parent Co-Chair		<i>[Signature]</i>
Aguayo	Michelle	Community	FH	<i>[Signature]</i>
Atkins	Sandra	Community		<i>[Signature]</i>
Blankenship	Heather	Curriculum	KISD	<i>[Signature]</i>
Buckley	Susan	Curriculum/Leadership	KISD	<i>[Signature]</i>
Capito	Tina	Community	KISD	<i>[Signature]</i>
Collins	La'Krystal	Community	YMCA	<i>[Signature]</i>
Cruz	Zara	Community/Parent		<i>[Signature]</i>
Davenport	Liz	Community/Parent	FH	<i>[Signature]</i>
Disher	Ralph	Police	KISD	<i>[Signature]</i>
Dockery	Stanley	Community		<i>[Signature]</i>
Dorroh	Julia	Parent Secretary		<i>[Signature]</i>
Dykes	Andrea	Parent Engagement	KISD	<i>[Signature]</i>
Forsythe	Sandra	Student Services	KISD	<i>[Signature]</i>
Hanson	Jonathan	Community	CoHH	<i>[Signature]</i>
Hernandez	Eric	Parent		<i>[Signature]</i>
Humphreys	Randi	Teacher	KISD	<i>[Signature]</i>
Kendrick	Anthony	Parent		<i>[Signature]</i>
Landor	Byron	Community		<i>[Signature]</i>
Latour	Shirley	Parent		<i>[Signature]</i>
Lawler	Kevin	Athletics	KISD	<i>[Signature]</i>
Lenoir	Deionessa	Community	KISD	<i>[Signature]</i>

Donohue Vickly Community
 Kevin Ferrer Community
 Gairy Danaher

Low	Irene	Dietitian	KISD	<i>Handwritten</i>
Lumar	Shannon	Counseling	KISD	<i>enrich@KHS</i>
McDaniel	Lakisha	Community	YMCA	<i>Handwritten</i>
McGinnis	Lori	Parent		<i>Handwritten</i>
Miller	Stephanie	Community	FH	-
Montgomery	Taylor	Parent		-
Moore	Wayne	Parent Liaison	KISD	<i>Wayne C. Moore</i>
Morua	Maddie	Student (SHS)		<i>M. Moore</i>
Pirtle	Ursula	Parent		-
Polite	Shanita	Parent		-
Robinson	Milagros	Communications	KISD	<i>M. Robles (Dolores)</i>
Simmons	Anthony	Community	BGC	<i>Handwritten</i>
Smith	Steve	School Nutrition	KISD	<i>Richard Hunter Washburn</i>
Swinton	Brett	Parent		<i>Handwritten</i>
Terrell	Summer	Curriculum/PE Sec	KISD	<i>Summer Terrell</i>
Thompson	Connor	Student (KHS)		-
Thompson	Trina	Parent	PTA	-
Wilkerson	Angenet	Community Relations	KISD	<i>Angenet W.F.</i>
Wilkerson	Christian	Student (EHS)		
Wilkerson	Sondra	Parent		<i>Sandra Wilkerson</i>
Williams	Brett	School Board Member	KISD	-

Guest Sign In

Print First and Last Name	Organization / Parent
<i>Dino Cannon</i>	<i>Parent</i>
<i>Isaac Mark</i>	<i>KISD</i>
<i>Christina King</i>	<i>Parent</i>
<i>Corey Braham</i>	<i>COX</i>
<i>Kyle McAlaha</i>	<i>COX</i>
<i>WILLIAM TORO</i>	<i>KISD</i>

Byrre Carter
Graciela Velazquez
PATRICK CORE
HHPARD
H-E-B
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The KISD Board of Trustees met in a regular session on Tuesday, August 10, 2021, at 6:00 p.m. in the KISD Board Room.

Members present:

JoAnn Purser, President
Brett Williams, Secretary
Shelley Wells
Corbett Lawler
Marvin Rainwater
Cullen Mills

Members absent:

Susan Jones, Vice President

Also attending:

Dr. John Craft, Superintendent
David Manley, Assistant Superintendent
Taina Maya, Chief Communications & Marketing Officer
Brenda King, Board Clerk
COL Chad Foster, Fort Hood Garrison Commander
Liz Davenport, Fort Hood School Liaison

The meeting was called to order at 6:00 p.m., Tuesday, August 10, 2021. Ms. Purser took a roll call of Board members, as indicated above, and welcomed Colonel Chad Foster and Liz Davenport. An invocation was given by Mr. Lawler, and the pledges to the U.S. flag and Texas flag were led by Mr. Mills. Ms. Purser explained that on March 16, 2020, Governor Greg Abbott granted a request by Attorney General Ken Paxton to temporarily suspend certain sections of the *Texas Open Meetings Act* to the extent necessary to allow telephonic or videoconference meetings in response to COVID-19. She noted that a quorum had been established and was in attendance. The meeting was live streaming on Cable Channel 17 and the District webpage.

Ms. Purser reviewed the procedures for Public Forum and invited anyone who had submitted a form to speak, virtually or in-person.

PUBLIC FORUM

Sherry Miller, 602 Man O War Drive, Harker Heights, Texas, representing Killeen Classroom Teachers Association, spoke in favor of mask mandates. She referenced other Texas school districts that have implemented mask mandates against the Texas Governor's Executive Order.

Jessica Reesman, 6007 Siltstone Loop, Killeen, Texas, freshman student, spoke in opposition of the school dress code, comparing excessive requirements for females versus few requirements for males. She provided a binder detailing her research and comparisons with other school districts that have more inclusive dress codes.

Rachel Bourrage, 5002 Thayer Drive, Killeen, Texas, representing Killeen Educators Association, expressed that aides are not substitute teachers and should not be used to replace teachers unless they are financially compensated. She asked that the district recognize “support personnel of the year” to reassert the value of hourly employees.

Zoila Recinos, 2600 Douglas Fir Drive, Harker Heights, Texas, speaking as a parent, pleaded for a district mask mandate to protect students under age 12 who are not yet eligible to receive the COVID vaccine.

Vernell Mack, 3405A Toledo Drive, Killeen, Texas, speaking as a grandparent and a nurse, asked the Board to do the right thing and requested that virtual learning be an option for students.

Robert Price, 2704 Blackburn Drive, Killeen, Texas, shared that his granddaughter has Aicardi Goutières syndrome and expressed his concern of the need for a mask mandate to protect the children, who are the future. He stressed the importance to invest in children’s health and education.

Juan Carlos Recinos, 2600 Douglas Fir Drive, Harker Heights, Texas, speaking as a parent, pleaded for a district mask mandate and stressed the importance to have respect and empathy for each other, and to be proactive and not reactive.

Dr. Craft reviewed the return to learning plan for the 2021-2022 School Year, and discussed the update to the KISD Public Health Guide. The district is prepared to provide all students with in-person instruction. Due to the lack of state funding, KISD is unable to offer a virtual learning platform this year. Self-screening protocols remain in place, but the Texas Governor has prohibited mask mandates throughout the state under Executive Order #37. However, the eight KISD campuses on the federal property of Fort Hood must follow the required mask mandate under the Department of Defense General Order #1.

2021-2022 RETURN TO
LEARNING PLAN AND
KISD PUBLIC HEALTH
GUIDE

Anticipated enrollment is approximately 46,000 students, and the district is encouraging and recommending face coverings and vaccinations to mitigate the spread of COVID-19. The district has hosted 16 vaccine clinics for students. Employees and students are required to report positive cases, which will be tracked and monitored internally, and reported to county and state health departments. Rapid screening tests will be available at all campuses (administered with parent consent), but positive cases are not confirmed without a PCR lab test. Cleaning protocols remain in place, and although contact tracing is no longer required, KISD has determined to continue contact tracing as part of effective mitigating efforts. The federal 10-day COVID leave expired on June 30, 2021; therefore, employees will have to use personal leave options. Students who are absent will be provided with opportunities to make up work.

As throughout the pandemic, the district is prepared to adjust as the situation changes and decisions are made on the state and federal levels. Dr. Craft consults with Dr. Janice Smith of the Bell County Health Department regularly. Mr. Williams questioned if the district could benefit from employing a medical consultant who could focus only on KISD. The Board discussed this item at length, noting the importance of personal responsibility and a team effort. This item was for information.

Ms. Purser moved ahead to agenda item #8.

Jess Neyman, Chief Human Resources Officer, presented the proposed extension of the Texas Political Subdivisions Property/Casualty Joint Self-Insurance Fund Interlocal Agreement for property and general liability coverage to be effective September 1, 2021 through August 31, 2022, and to automatically be extended for three additional years in one-year increments, unless either party provides written notification 90 days prior to renewal date. The proposal consists of a 65.8% premium increase for property insurance and a 2.9% increase in the general liability insurance rates. An increase in employee count, as well as loss exposure, account for the 2.9% increase on general liability insurance. The 15% increase in square footage from the addition of new campuses accounts for the 65.8% increase on property insurance. The cost is budgeted in the general fund. Bill Kliwer and Cindy McFall, representatives of BKCW, were present to answer questions.

TPS JOINT SELF
INSURANCE FUND
INTERLOCAL
AGREEMENT FOR
PROPERTY AND
GENERAL LIABILITY

The KISD Board of Trustees met in a regular session on Tuesday, August 24, 2021, at 6:00 p.m. in the KISD Board Room.

Members present:

JoAnn Purser, President
 Susan Jones, Vice President
 Brett Williams, Secretary
 Shelley Wells
 Corbett Lawler
 Marvin Rainwater
 Cullen Mills

Also attending:

Dr. John Craft, Superintendent
 David Manley, Assistant Superintendent
 Taina Maya, Chief Communications & Marketing Officer
 Brenda King, Board Clerk
 Terri Jones, Fort Hood School Liaison Officer

The meeting was called to order at 6:00 p.m., Tuesday, August 24, 2021. Ms. Purser took a roll call of Board members, as indicated above, and welcomed Terri Jones, Fort Hood School Liaison Officer. A moment of silence was led by Ms. Jones, and the pledges to the U.S. flag and Texas flag were led by Mr. Williams. Ms. Purser explained that on March 16, 2020, Governor Greg Abbott granted a request by Attorney General Ken Paxton to temporarily suspend certain sections of the *Texas Open Meetings Act* to the extent necessary to allow telephonic or videoconference meetings in response to COVID-19. She noted that a quorum had been established and was in attendance. The meeting was live streaming on Cable Channel 17 and the District webpage.

The Board recognized 12 new KISD principals:

HONORS AND
 RECOGNITION

Becky Whitelow, Brookhaven Elementary School
Jessica Napolez, Cedar Valley Elementary School
Jessica Brading, Clear Creek Elementary School
Christina Harris, Charles E. Patterson Middle School
Steve Bibiano, Hay Branch Elementary School
Alice Baumann, Haynes Elementary School
Amber Dibble, Maude Moore Wood Elementary School
Dr. Julie Sims, Meadows Elementary School
LaBecca Thompson, Mountain View Elementary School
Paige Gawryszewski, Pat Carney Elementary School
Yanitzie Oquendo, Richard E. Cavazos Elementary School
Latisha Williams, Shoemaker High School

The Board recognized the following students and teachers:

Aaliyah Harris, 8th grader at Union Grove Middle School, was awarded the U.S. President's Volunteer Service Award Gold Status.

Aalaynah Harris, 10th grader at Harker Heights High School, was awarded the U.S. President's Volunteer Service Award Gold Status.

Hailey Opolot, 8th grader at Nolan Middle School, was the Middle School Poetry Winner for her work, *Texas Holocaust and Genocide Commission*.

Reagan Quinn, 11th grader at Harker Heights High School, took 2nd Place at Educators Rising National Conference.

Charles E. Patterson Middle School Tenor Bass Choir was selected to perform at the upcoming 2022 Southwestern American Choral Directors Association Conference in Little Rock, Arkansas. Gerald Nicholas, choir director, with 8th grade students, Dylan Herold and Zachary Repine, accepted the certificate of recognition on the choir's behalf.

Margaret Swartz, teacher at KISD Career Center, was the recipient of the 2021 Outstanding Experienced Teacher Award from Agriculture Teachers Association of Texas.

James Cook, teacher at Cedar Valley Elementary School, was named 2022 Region 12 Elementary Teacher of the Year. Jerry Maze, Executive Director at Education Service Center Region 12, presented the award.

Ms. Purser reviewed the procedures for Public Forum and invited anyone who had submitted a form to speak, virtually or in-person.

PUBLIC FORUM

Katie Goodwin, Fort Hood, Texas, asked that safer processes for picking up and dropping off students be implemented at campuses. She reported that there was little supervision, limited parking, and no directing of traffic. (Virtually)

Sherry Miller, Harker Heights, Texas, representing Killeen Classroom Teachers Association, thanked the district for the proposed resolution of additional COVID leave and asked that the Board support it. (Virtually)

Aya Fubara Eneli, Belton, Texas, representing Black Ladies Advancing Qualitative and Quantitative Change, acknowledged that in-person learning is the most beneficial and asked the Board to mandate masks and implement the same protocols as last year.

TaNeika Driver-Moultrie, Killeen, Texas, representing the NAACP Killeen Branch, spoke in favor of mandating masks and asked the Board to have the courage to defy the governor's order prohibiting mask mandates.

Dr. Don Daniels, Harker Heights, Texas, chief medical officer at the Greater Killeen Community Clinic, spoke in support of mask mandates. He reviewed pediatric COVID statistics and mentioned a medical journal study that shows masks are effective.

Nell Brindley, Temple, Texas, asked the Board to continue to follow the governor's order and keep masks and vaccines optional.

Cory Simek, Killeen, Texas, spoke of the importance for children to see facial expressions and that masks are a barrier to communication. He reported that science does not prove masks are effective.

Jenny Wankmuller, Killeen, Texas, spoke against mask mandates, saying they restrict breathing and contain electrical particles that poison the body, collapses the immune system and causes bacterial pneumonia.

Dr. Maggie Landes, Killeen, Texas, speaking as a pediatrician and parent, spoke in support of a district chief medical officer, and asked the district to ensure the person hired understands all of the health related services needed in the district beyond COVID.

Zoila Recinos, Harker Heights, Texas, speaking as a parent, asked the district to be transparent by including rapid screener test results, in addition to PCR lab results, in the public district dashboard data.

Sandra Perez, Temple, Texas, spoke in favor of allowing parents to make health decisions for their families, sharing that masks do not work, and the COVID variants come from vaccines that do not work, and that the final variant is communism.

Kathleen Brown, Temple, Texas, shared that she had training in medical research, and asked the Board not to mandate vaccines because they were pushed out too quickly which may result in consequences later.

Larry Robison, Harker Heights, Texas, spoke against a mask mandate, reporting that he did not wear a mask throughout the pandemic, and masks cause kids to have nightmares.

Holly Teel, Killeen, Texas, speaking as a libertarian, reported that she is against a mask mandate, and according to the governor, COVID rates were declining. She expressed that masks distract kids from being able to focus.

Sooyon Jeong, Killeen, Texas, speaking as a military spouse and parent of four children in KISD, said she expected more prevention protocols since there was no mandate for masks or vaccines and no virtual learning option.

Yira Barron, Killeen, Texas, speaking as a parent, expressed that the district should do more to protect children by implementing masks and social distancing.

Heather Oliver, Harker Heights, Texas, speaking as an employee, reported that wearing a mask last year made her ill. She expressed that masks are not intended to be used this way and they create frustrations for students and teachers, as well as breed bacteria.

Kathleen Hoelzel, Temple, Texas, reviewed laws regarding personal medical and health information, and encouraged staff and parents to record conversations. She reported that COVID recovery statistics were comparable to the flu.

Jennifer Lee, Temple, Texas, recommended adding a mask mandate to the dress code as a way to work around the governor's order that prohibits mask mandates.

Irene Andrews, Nolanville, Texas, representing Safe Schools for All TX and speaking as a retired teacher, attempted to display droplet effects by shining a head flashlight on liquid she sprayed into the air. She expressed that masks are only effective if worn by everyone.

Philemon Brown, Harker Heights, Texas, representing Community Hands of Central Texas, spoke in favor of mask mandates as a moral responsibility, and reported that 52 schools districts had violated the governor's order by implementing mask mandates.

Lan Carter, Killeen, Texas, asked why KISD had not allocated \$82 million in ESSER funds that could be used for virtual learning, and requested a mask mandate be implemented.

Rachel Bourrage, Killeen, Texas, representing Killeen Educators Association, reported that a KEA survey showed employees are in favor of a mask mandate and COVID leave available to all employees, regardless of vaccination status.

Krystal Reilly, Killeen, Texas, speaking as a parent, expressed that failure to implement a mask mandate to increase the level of safety for children was negligent homicide.

Tina Merker, Killeen, Texas, representing Killeen Educators Association, spoke in support of a mask mandate, citing CDC recommendations and KEA survey results.

Kimberly Chunn, Fort Hood, Texas, speaking as a parent, spoke in favor of a mask mandate, sharing that her 16-year-old daughter has been battling brain cancer since she was 8 years old, and COVID would be fatal for her.

Katie Collins, Harker Heights, Texas, speaking as a parent, said her children suffered migraines when mandated to wear masks last year, and noted the importance of children seeing facial expressions.

The Board took a brief recess at 7:59 p.m. and reconvened at 8:08 p.m.

Dr. Craft reviewed the events of the first day of school, which was Monday, August 16, 2021. He discussed transportation logistics, cafeteria services, first day procedures, and campus and program enrollments. District enrollment is around 43,000 and all students receive free breakfast and lunch for the school year through the Seamless Summer Option. Ms. Maya played a video highlighting the first day of school. This item was for information.

KEYS: FIRST DAY OF SCHOOL OVERVIEW

Dr. Craft expressed appreciation for the community feedback during public forum and provided a COVID-19 update. The administration meets every morning to review district and county COVID-19 dashboards, and to consult with the Bell County Public Health District. Enrollment is anticipated to be approximately 45,000 students by Labor Day.

COVID-19 UPDATE & KISD PUBLIC HEALTH GUIDE DISCUSSION AND CONSIDERATION

The *KISD Public Health Guide* was updated to comply with new TEA and CDC guidelines, and notifications of positive COVID cases will be sent to the entire campus. Rapid screener tests will be available at Old Nolan Middle School and campus nurses will be trained for consistent protocol before rapid screeners will be available at each campus. As with any communicable disease, the campus nurse can quarantine students or employees that exhibit symptoms of COVID-19 or test positive. Personal protective equipment (PPE) will be available at the front desk of each campus with appropriate signage.

The Board discussed this item at length, debating the consequences of defying the governor's order that prohibits mask mandates, and the example that would set. They considered the current status of the legal battle between the governor and defiant ISDs that have implemented district mask mandates, as well as the maximum cost of fines. They discussed the feasibility of a virtual learning option for vulnerable students or in the event of a closure, and the need to address the learning gap. Ms. Wells asked for a comparison of COVID case numbers between Fort Hood campuses that are required to wear masks, and the remainder of the district that is prohibited from mandating masks. Mr. Williams made a motion to mandate masks in all schools for students and educators. Without a second, the motion died.

To maintain healthy and safe learning environments and to encourage employees to take appropriate measures to protect themselves from the COVID-19 virus, Dr. Craft proposed a legal-reviewed resolution to provide vaccinated employees an additional ten days of paid, local leave in the event they contract COVID-19 and are forced to self-quarantine. This expenditure provides a direct benefit to the district by promoting a healthy and safe workforce and workplace. To qualify, a KISD employee would willingly (1) volunteer proof of being fully vaccinated or provide a licensed physician's order articulating a medical condition that prohibits the individual from being COVID-19 vaccinated, and (2) provide proof of a COVID-19 positive lab-confirmed test result. The resolution would apply to current, active employees as of August 24, 2021 and be retroactive to the employee's first contractual reporting date following July 1, 2021. ESSER III funds will be utilized as necessary.

RESOLUTION FOR
KISD EMPLOYEE
COVID LEAVE

Ms. Wells moved to approve the proposed resolution for District Employee Additional Leave related to COVID-19 absences, as presented. Mr. Rainwater seconded the motion.

The KISD Board of Trustees met in regular session on Tuesday, March 9, 2021, at 6:00 p.m. in the KISD Board Room.

Members present:

JoAnn Purser, President
Susan Jones, Vice President
Brett Williams, Secretary
Shelley Wells (Virtually)
Minerva Trujillo
Marvin Rainwater

Members absent:

Corbett Lawler

Also attending:

Dr. John Craft, Superintendent
Dr. Eric Penrod, Deputy Superintendent
David Manley, Assistant Superintendent
Taina Maya, Chief Communications & Marketing Officer
Jason Johnson, Director of District Operations
Brenda King, Board Clerk
LTC John Vann, Fort Hood Executive Officer to the
Garrison Commander
Liz Davenport, Fort Hood School Liaison Officer

The meeting was called to order at 6:01 p.m., Tuesday, March 9, 2021. Ms. Purser took a roll call of Board members, noting whether they were in person or virtual, as indicated above. Ms. Purser explained that on March 16, 2020, Governor Greg Abbott granted a request by Attorney General Ken Paxton to temporarily suspend certain sections of the *Texas Open Meetings Act* to the extent necessary to allow telephonic or videoconference meetings in response to the Coronavirus (COVID-19). She noted that a quorum had been established and was in attendance, either in person or by videoconference or telephone call. The software application utilized allows for two-way communication and the meeting was live streaming on Cable Channel 17 and the District webpage.

The Board recognized the following student athletic teams and coaches for their outstanding achievement.

HONORS AND
RECOGNITION

Palo Alto Middle School 7th Grade Volleyball Team took the title of 2020 Volleyball District Champions in the 7th Grade Division. Coach Brittany Hearn and student, Makaya Gaston, accepted the certificate on the team's behalf.

Patterson Middle School 8th Grade Volleyball Team took the title of 2020 Volleyball District Champions in the 8th Grade Division. Coach Tiara Harrison-McIver and student, Aryanna Gonzalez, accepted the certificate on the team's behalf.

Live Oak Ridge Middle School 7th Grade Football Team took the title of 2020 Football District Champions in the 7th Grade Division. Coach Will Maggard and student quarterback, Tyrieke Wade, accepted the certificate on the team's behalf.

Roy J. Smith Middle School 8th Grade Football Team took the title of 2020 Football District Champions in the 8th Grade Division. Coach Willie Cordova and student, Isaiah Butler-Tanner, accepted the certificate on the team's behalf.

Harker Heights High School Volleyball Team took the title of 2020 Volleyball District 12-6A Champions. Coach Alina Wilder and Kayla Williams, a junior and Most Valuable Player, accepted the certificate on the team's behalf.

Alina Wilder, coach at Harker Heights High School, was honored as District 12-6A Volleyball Coach of the Year.

David Rosenbaum, coach at Harker Heights High School, was honored as District 12-6A Swim Coach of the Year.

The Board also recognized the following middle school theater groups for placing in the 2021 UIL District Middle School One Act Play Competition.

First Place – **Nolan Middle School** for the one act play, “After Hours” by Kevin Stone, directed by teacher, Allison Shopbell. Students, Elizabeth Leffers and Julia Herrera, accepted the certificate on behalf of their theater group.

Second Place – **Union Grove Middle School** for the one act play, “Scenes from Mockingbird” by Julie Jensen, directed by teacher, Blake Jones. Students, SemmiLucia Loubiere and Gabriella Del Pilar, accepted the certificate on behalf of their theater group.

Third Place – Audie Murphy Middle School for the one act play, “Step on a Crack” by Susan Zedar, directed by teacher, Whitney Gilbert. Students, Layla Braddock and Nae’Tasha Ladson, accepted the certificate on behalf of their theater group.

Reeces Creek Elementary was also recognized for placing second in the 2021 Greater Fort Hood Recycle Bowl, sponsored by the Cen-Tex Sustainable Communities Partnership.

Ms. Purser reviewed the procedures for Public Forum and invited anyone who had submitted a form to speak, virtually or in-person.

PUBLIC FORUM

Rachel Bourrage, 5002 Thayer Drive, Apt. #503, Killeen, Texas, representing Killeen Educators Association, asked the Board to include due process for hourly employees into written Board Policy. (Virtually)

Rick Beaulé, 1119 Chaucer Lane, Harker Heights, Texas, representing Killeen Educators Association, expressed that due process for hourly employees should be written into Board Policy, rather than Administrative Procedures, which can be changed without Board approval. (Virtually)

Sandra Blankenship, 5003 Velma Drive, Killeen, Texas, urged the Board to include due process for hourly employees into written Board Policy. (Virtually)

Johnnie “JJ” Williams, Sr., 6400 Serpentine Drive, Killeen, Texas, representing Killeen Educators Association and National Association for the Advancement of Colored People, implored the Board to include due process for hourly employees into Board Policy, rather than Administrative Procedures.

Ken Wilkerson, 2706 Ancestor Drive, Killeen, Texas, representing City of Killeen, thanked the Board, Superintendent, and staff for providing guidance through the pandemic, as well as the recent winter storm. He asked that the Board would consider a possible future agenda item to partner with the City and other local organizations to address crime.

Roy Johnson, 1204 North 4th Street, Apt. B, Killeen, Texas, spoke as a KISD bus driver, spoke in favor of continuing the mask mandate.

Patty Gidden, 308 Rowdy Drive, Killeen, Texas, speaking as a teacher, expressed opposition to extending the school day by 30 minutes each school day for the remainder of the school year, noting the disruption it would cause. She also questioned the equitable distribution of the teacher incentive allotment, and she suggested implementing a standard district curriculum for elementary students to streamline the process and give teachers more time to assist struggling students.

Brockley King Moore, 2707 Windmill Drive, Killeen, Texas, spoke in opposition of single member districts, noting it would leave some areas underrepresented.

Oliver Mintz, 8850 Trimmier Road, Killeen, Texas, spoke in favor of single member districts and Board member term limits.

Terry Delano, 514 Lobo Trail, Harker Heights, Texas, recommended naming a school after Joe Searles, a 1959 graduate of Killeen High School. Mr. Searles was one of the first black graduates in the district, and made many notable achievements in his life, including playing professional football for the New York Giants. He made history as the first black man admitted to the New York Stock Exchange on February 13, 1970.

LaNeeka Dickerson, 2708 Littlewood Drive, Killeen, Texas, speaking as a parent, expressed that she was appreciative of the district-provided iPads for her three children for virtual learning, but that the replacement cost of \$950 for each device was unreasonable and asked that insurance be provided.

Anitra Hicks, 1307 Circle Tree Loop, Killeen, Texas, representing Killeen Educators Association, implored the Board to include due process for hourly employees into Board Policy.

Jessica Gonzalez, 1903 Hooten Street, Killeen, Texas, spoke in favor of single member districts to provide stronger community representation.

Simonette Appleton, 676 County Road 3371, Kempner, Texas, speaking as a teacher, stressed the importance of including special education lead teachers in staffing allocations. (Virtually)

Ms. Purser called a brief recess at 10:22 p.m. and the Board reconvened at 10:41 p.m. Ms. Purser called agenda item #5.

Dr. Craft reviewed that the state of Texas had expanded the eligibility of COVID-19 vaccine recipients, as of March 3, 2021, to prioritize all school employees in Phase 1b with frontline essential workers. KISD registered nurses administered COVID-19 vaccines at the Transportation building on February 13, 2021. They began administering vaccines again today at the old Nolan Middle School and will continue through March 13, from 9 a.m. to 6 p.m. Vaccinations will be available again after Spring Break for all employees, including substitutes. Vaccines and supplies are being provided by Bell County Health Department.

Dr. Craft reviewed that the Texas Governor issued Executive Order GA-34 on March 2, 2021, effective March 10, 2021, to lift pandemic related mandates, including the wearing of face coverings. Subsequently, the Texas Education Agency released an update on March 3, 2021, to their Public Health Planning Guidance, which allows that school boards may determine whether or not to adjust pandemic related district mandates currently in place. The district administration advises against making changes at this time to the KISD Public Health Guide and to continue the current mandates, in order to avoid triggering high numbers of student and staff self-quarantine due to close contact, or campus closures, which would jeopardize senior graduations, prom, and other student events. Failure to comply with the mask mandate is treated as a dress code violation. This was an information item.

KISD was closed for ten instructional days due to the winter storm emergency during the month of February 2021. To address the student learning gaps from missed instructional time, the administration was asked at the February 23, 2021 Regular meeting, to bring back a consideration on the feasibility of extending the school day by 30 minutes each day for the remainder of the current school year. Dr. Craft reviewed several programs and schedules that would be affected, noting the logistical challenges and additional costs.

COVID-19 EMPLOYEE VACCINATION AND PUBLIC HEALTH GUIDE UPDATE

EXTEND SCHOOL DAY BY 30 MINUTES EACH DAY FOR CURRENT 2020-2021 SY

The KISD Board of Trustees met in a workshop session on Tuesday, May 18, 2021, at 9:00 a.m. in the KISD Board Room.

Members present:

JoAnn Purser, President
Susan Jones, Vice President
Brett Williams, Secretary
Shelley Wells
Corbett Lawler
Marvin Rainwater
Cullen Mills

Also attending:

Dr. John Craft, Superintendent
Dr. Eric Penrod, Deputy Superintendent
David Manley, Assistant Superintendent
Taina Maya, Chief Communications & Marketing Office
Jason Johnson, Director of District Operations
Brenda King, Board Clerk
Liz Davenport, Fort Hood School Liaison

The Workshop was called to order at 9:06 a.m., Tuesday, May 18, 2021. Ms. Purser took a roll call of Board members, as indicated above, and welcomed Liz Davenport, Fort Hood School Liaison. Workshops serve to allow full discussion of district matters by the Board and district personnel. No voting is taken during workshops, but Board member action may be taken at a subsequent regular meeting. Ms. Purser explained that on March 16, 2020, Governor Greg Abbott granted a request by Attorney General Ken Paxton to temporarily suspend certain sections of the *Texas Open Meetings Act* to the extent necessary to allow telephonic or videoconference meetings in response to the Coronavirus (COVID-19). She noted that a quorum had been established and was in attendance. The meeting was live streaming on Cable Channel 17 and the District webpage.

Ms. Purser reviewed the procedures for Public Forum and invited anyone who had submitted a form to speak, virtually or in-person.

PUBLIC FORUM

Stan Golaboff, 2404 Catawba Loop, Harker Heights, Texas, thanked the Board for the general pay increase and equity adjustment for district employees, and asked the Board to make good decisions in the budget, specifically Elementary and Secondary Emergency Relief (ESSER) funding.

The KISD Early College High School (ECHS) is an innovative high school that provides students with an opportunity to earn a high school diploma and up to 60 college credit hours. It provides academic and social support services; such as Advancement Via Individual Determination (AVID), PATH, mandatory tutoring, and DuFour Philosophy, to help students succeed and increase college readiness. KISD Early College High School was established in 2015 and graduated the inaugural class in May of 2019. Principal Kathleen Burke, and Assistant Principal Joe Gonzalez, presented an overview of the 2020-2021 School Year, noting the challenges of the pandemic. The campus population was 1006 students, but 57.9% were remote learners. As students are enrolled in a full-time schedule of college classes, in addition to their high school classes, they take some classes during summer to balance the workload.

KISD EARLY COLLEGE HIGH SCHOOL ANNUAL REPORT

Two senior students, La'Quaje' Bradley and Danica Komlofske, shared their experiences through the program, noting the sacrifices, the opportunities, and the personal growth. They related that Principal Burke's caring leadership has created a loving environment at ECHS. The Board praised the students and staff, and Dr. Craft noted how the ECHS Program has flourished since its beginning.

Dr. Craft reviewed the proposed updates to the Public Health Guide and discussed the return to in-person learning for the 2021-2022 School Year. The KISD Dashboard, which tracks positive COVID-19 cases, has a low number of views and will be discontinued. The COVID-19 Notification Call Data Message Tracking revealed that notifications by phone are ineffective, as they are largely unanswered or ignored, and will therefore be discontinued. Notifications by email will continue to be utilized. KISD has offered vaccinations to all employees and plans to have parent consent forms available to students over the summer to assist in facilitating students receiving vaccinations administered by their health care providers. Face coverings would no longer be required as of June 1, 2021, and the district anticipates a more traditional school year with no capacity restrictions for 2021-2022. Cleaning protocols will continue, and the additional 100 custodian allocations added in the current school year remain for the following school year. Ms. Jones noted the benefits of good habits that have been formed for consistent handwashing and sanitizing. This item will be brought back for consideration at the May 25 Regular meeting.

KISD PUBLIC HEALTH GUIDE 2021-2022 SY

The KISD Board of Trustees met in a regular session on Tuesday, May 25, 2021, at 4:30 p.m. in the KISD Board Room.

Members present:

JoAnn Purser, President
Shelley Wells
Corbett Lawler
Marvin Rainwater
Cullen Mills

Members absent:

Susan Jones, Vice President (entered at 4:35 p.m.)
Brett Williams, Secretary (entered at 4:33 p.m.)

Also attending:

Dr. John Craft, Superintendent
Dr. Eric Penrod, Deputy Superintendent
David Manley, Assistant Superintendent
Taina Maya, Chief Communications & Marketing Office
Brenda King, Board Clerk
Liz Davenport, Fort Hood School Liaison

The meeting was called to order at 4:30 p.m., Tuesday, May 25, 2021. Ms. Purser took a roll call of Board members, as indicated above, and welcomed Liz Davenport, Fort Hood School Liaison. An invocation was given by Mr. Rainwater, and the pledges to the U.S. flag and Texas flag were led by Ms. Wells. Ms. Purser explained that on March 16, 2020, Governor Greg Abbott granted a request by Attorney General Ken Paxton to temporarily suspend certain sections of the *Texas Open Meetings Act* to the extent necessary to allow telephonic or videoconference meetings in response to the Coronavirus (COVID-19). She noted that a quorum had been established and was in attendance. The meeting was live streaming on Cable Channel 17 and the District webpage.

Mr. Williams entered the meeting at 4:33 p.m. Ms. Jones entered the meeting at 4:35 p.m.

Due to the pandemic school closure last year, Service Awards recognition was postponed. This year, the Board recognized the following employees, collectively for the years 2020 and 2021 with 35 years of KISD service:

SERVICE AWARDS
RECOGNITION

Claudia Beauchamp, Counselor, Mountain View ES
Arlagene Cook, Secretary III, Curriculum & Instruction
Dana Tucker, Aide I, Peebles ES

Roy Harris, Specialist, Cleaning Services
Sherry Miller, Teacher, Skipcha ES
Dolores Robinson, Technician, Communications
Theodosia Varnado, Counselor, Brookhaven ES

The Board recognized the following employees for 40 years of KISD service:

Vivian Norman, Teacher, Saegert ES
Penny Batts, Principal, Trimmier ES

The Board took a brief recess at 4:45 p.m. and reconvened at 5:01 p.m. They then recognized the following employees for 35 years of KISD service:

Linda Caines, Teacher, Shoemaker HS
Marcia Cantu, Counselor Registrar, Harker Heights HS
Tracy Guy, Teacher, Harker Heights HS
Margatha Harris, Teacher, Oveta Culp Hobby ES
Jeffrey Smith, Band Director, Ellison HS
Timothy Young, Associate Band Director, Ellison HS
Rebecca Montjoy, Specialist, Special Education

The Board recognized the following employees for 40 years of KISD service:

Les Delong, Technician, Audio Visual Services
Rosie Barnes, Teacher, Union Grove MS
Yolanda Ruiz, Secretary IV, Liberty Hill MS
Dorothy Pardekooper, Teacher, Harker Heights HS
Victor Morris, Teacher, Harker Heights HS
Katherine Koehne, Secretary III, Special Education
Susan Mooney, Teacher, Special Education

The Board took a brief recess at 5:14 p.m. and reconvened at 6:00 p.m.

The KISD Board and Staff paid special tribute to Fort Hood Garrison Commander, **Colonel Jason Wesbrock**, who will be transferring command to Colonel Chad Foster on May 27, 2021. Dr. Craft presented him with a framed embroidery of the KISD emblem with two coins. Colonel Wesbrock was thankful for his time working with KISD and he praised the Board for their thoughtful decisions and their deep care of the students. He expressed appreciation for Dr. Craft, noting his leadership in coordinating with other community leaders to synchronize efforts across the district to address community concerns, including the pandemic and recent winter storm.

HONORS AND RECOGNITION

The Board recognized the following students and staff for their achievements:

Shoemaker High School Boys Track and Field Team took the title of 2021 District Champions. Coach Michael Woods accepted the certificate on behalf of the team.

Shoemaker High School Boys 4x200 meter Relay Team placed 3rd in the UIL State Track Meet. Student, Troy Stenson, accepted the certificate on behalf of the team, Jaylen Caldwell, Omari Evans, Monaray Baldwin, and Khamari Terrell.

Trejon Spiller, senior at Ellison High School, placed 4th in the Long Jump at the UIL State Track Meet.

Tyquan Scoby, at Killeen High School, placed 4th in the Triple Jump at the UIL State Track Meet.

Jared Shaw, Boys Track Coach at Ellison High School, was named 12-6A Coach of the Year.

Harker Heights High School Girls Track and Field Team was recognized as 2021 Co-District Champions. Student, Kailynn Denney and Keona Otis, with their coach, Rachel Hood, accepted the certificate on behalf of the team.

Rachael Hood, Girls Track Coach at Harker Heights High School, was named 12-6A Coach of the Year.

Grace Koh, junior at Harker Heights High School, plays the violin and was accepted into the National Youth Orchestra of the United States of America.

Jason West, 6th grader at Palo Alto Middle School, was chosen to participate in the Middle School All-State Choir of the Texas Choral Directors Association.

Mathew Baglan, senior at Shoemaker High School, placed 3rd at State in Life Support Skills Competition by HOSA (Health Occupations Students of America) Future Health Professionals.

Dynasty Watkins, senior at Ellison High School, placed 3rd at State in Personal Care Competition by HOSA (Health Occupations Students of America) Future Health Professionals.

Kayla Kees, senior at Harker Heights High School, was in the Top 5 at State in Project Visualize Service Contest and the Ethical Dilemma Competition of the Texas Association of Future Educators.

Catarina Barajas, senior at Harker Heights High School, was in the Top 5 at State in Project Visualize Service Contest and the Ethical Dilemma Competition of the Texas Association of Future Educators.

Karen Kim, senior at Harker Heights High School, was in the Top 5 at State in Educators Rising Moment Speech Competition and Ethical Dilemma Competition of the Texas Association of Future Educators.

Navaya Burus-Defell, senior at Harker Heights High School, was in the Top 5 at State in Job Interview Competition of the Texas Association of Future Educators.

Penny Murray, School Nutrition Manager at Pathways Academic Campus, was recognized for 38 years of KISD service.

Genesis Seibel, senior at Harker Heights High School, was a National Merit Commended Student in the National Merit Scholarship Program.

Sebastian Nau, senior at Harker Heights High School, was a National Merit Finalist in the National Merit Scholarship Program.

Ms. Purser reviewed the procedures for Public Forum and invited anyone who had submitted a form to speak, virtually or in-person.

PUBLIC FORUM

Taneika Driver-Moultrie, 209 Sanderson Drive, Killeen, Texas, speaking as a parent, praised her daughter's Pre-K teacher, Taylor Jacobs, for her consistent and timely communication to support her daughter. (Virtual)

Sherry Miller, 602 Man O War Drive, Harker Heights, Texas, spoke of the challenges of the past academic year, and thanked the Board for the general pay increase, equity adjustment, and continued longevity pay for staff.

At each Regular Meeting of the KISD Board of Trustees, information is provided through Keys Inside Student Development (KISD) that highlight various programs throughout the District.

KEYS INSIDE STUDENT DEVELOPMENT: KISD ARCHERY PROGRAM AT REECES CREEK ES

This meeting spotlighted the Archery Program at Reeces Creek Elementary School, which began in Spring 2014 with a grant from the KISD Education Foundation. Coaches Sharon Jackson and HaJuania Pollard, under the direct support of principal, Dr. Sara Watson, reviewed how the program has grown in size and skill, competing at the Texas National Archery in Schools (TNAS) Qualifier, State, and National tournaments. Three 5th-grade honor roll student archers, Jaylon Butler, Jeralyn Russell, and Imoni Pitchford, shared their personal testimonies of participating in the program, and learning life skills of discipline, safety, and teamwork. The group answered questions of the Board.

Dr. Craft reviewed that the KISD Public Health Guide was brought to the May 18, 2021 Board Workshop for discussion of the return to in-person learning guidelines for the 2021-2022 School Year, COVID-19 mitigation efforts, and COVID-19 notification call data message tracking. This item was brought back with information on the Texas Governor's Executive Order GA-36, relating to the prohibition of governmental entities and officials from mandating face coverings or restricting activities in response to COVID-19, issued on the evening of May 18, 2021, and effective on June 4, 2021.

REVIEW KISD PUBLIC HEALTH GUIDE

Dr. Craft reviewed that face coverings would be required at the upcoming graduations, but would be optional across the district beginning on June 1, 2021. The district will continue to monitor the situation and adjust as necessary. The district is working with Curative to provide vaccinations at Leo Buckley Stadium and will provide vaccination sites in the summer for students, age 12 and up, with vaccinations administered by Baylor Scott & White health care providers. This item was for information.

Angenet Wilkerson, Director for Community Relations, reviewed that KISD and the City of Killeen proposed to share facilities for the benefit of both organizations, as well as community members. The Memorandum of Agreement for Shared Usage of Facilities solidifies the engagement and responsibilities of each party, and will expire on December 31, 2024, unless terminated with written notice by either party. Mr. Rainwater moved to approve the proposed Memorandum of Agreement with the City of Killeen for the Shared Usage of Facilities, as presented, and authorize the Superintendent to execute the agreement. Mr. Lawler seconded the motion, which carried, 7-0.

MOA WITH CITY OF KILLEEN FOR SHARED USAGE OF FACILITIES